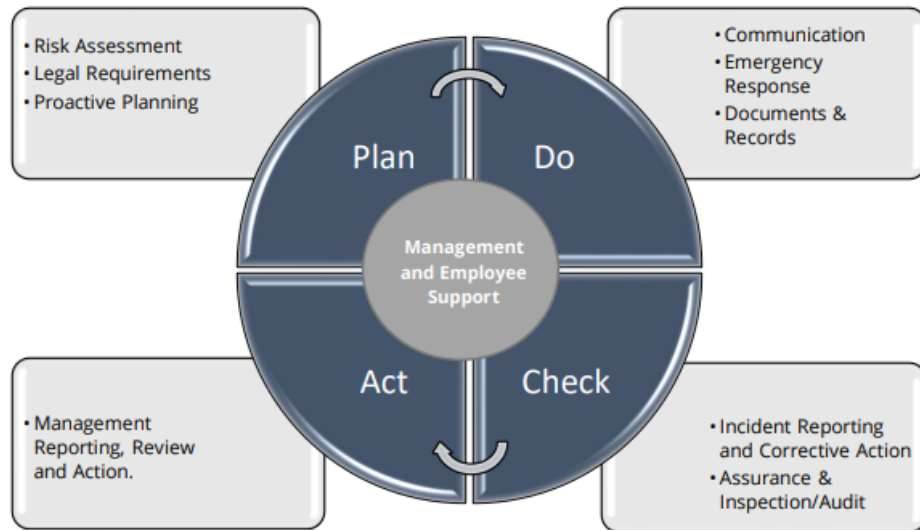


Statement of Intent

The Statement of Intent outlines **why** the Policy is important and management's expectations for ensuring we carry it out.

It also provides an overview of Pearson's Health & Safety Management System, which forms the framework for our approach and is consistent with international standards.



“To add life to a lifetime of learning, we must be committed to protecting the health, safety, and welfare of all who encounter our businesses around the world.”

Andy Bird CBE
Chief Executive Officer

March 2023

Key Principles & Outcomes

- Ensure our businesses and employees are aware of the operational and legal risk associated with their activities and have established appropriate measures to prevent injury & ill-health.
- Establish and maintain an approach to health & safety that is proactive, systematic, integrated, flexible, supported, and relevant to the business.
- Protect the value of our business not only by protecting people, but through avoidance of unnecessary loss and reduced insurance cost, allowing us to invest in the growth of our businesses.