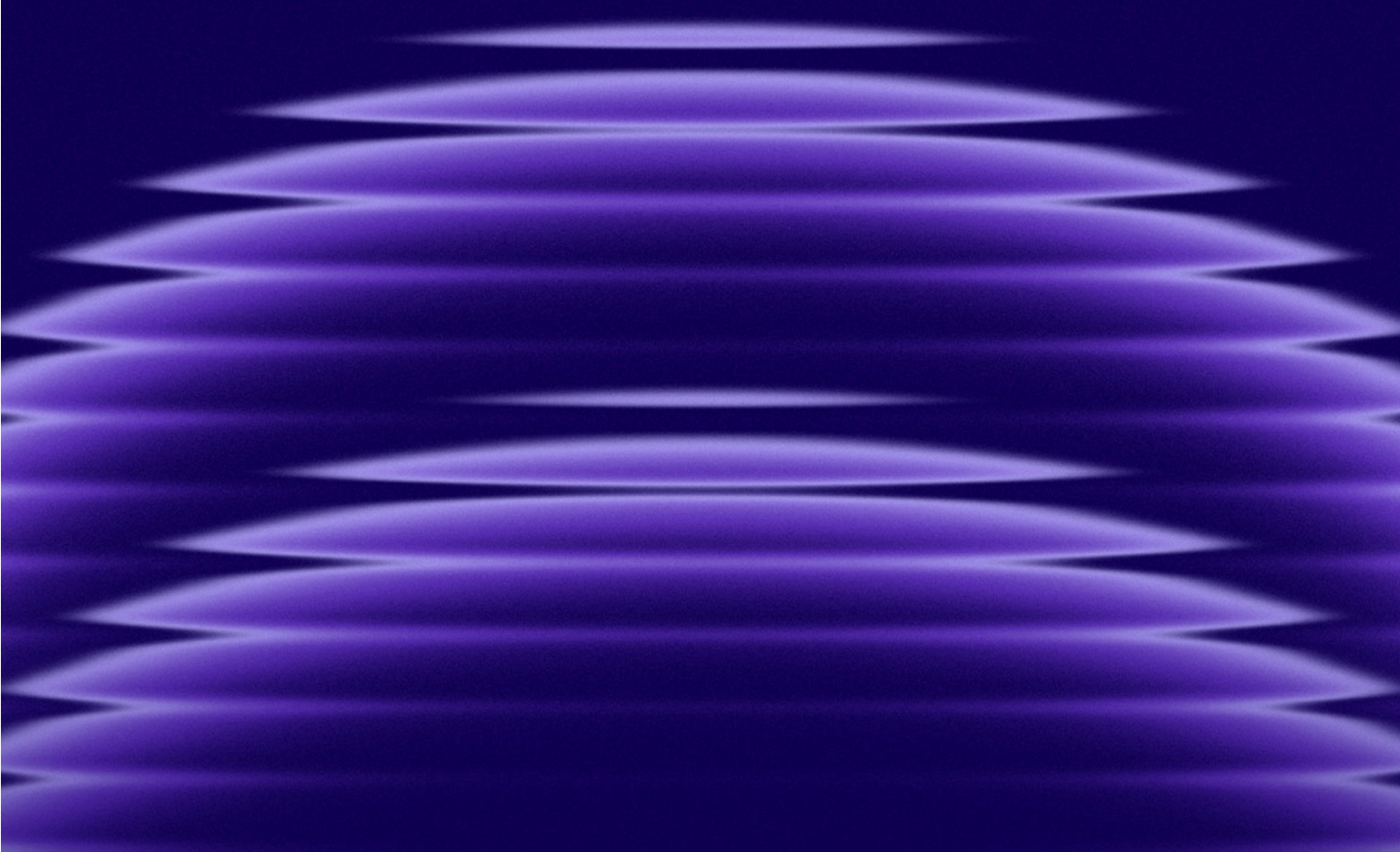




Environmental Policy 2025-2026

October 2025



Pearson Environnemental Policy 2025–2026

Our mission is to create vibrant and enriching learning experiences that are designed for real-life impact. We are committed to minimizing the environmental impacts of our operations and maintaining business resilience to environmental risks and impacts. The scope of this policy is global covering all Pearson geographies, divisions, and functions.

Our commitment is to:

- Comply with the relevant environmental laws and regulations applicable in each country in which we operate.
- Provide Reputation & Responsibility Committee of the Board oversight of Pearson's environmental strategy and performance and allocate resources for their effective direction and implementation. Accountability for environmental objectives is embedded at all management levels.
- Continuously improve our environmental performance and integrate recognized environmental management frameworks and standards into our business operations and facilities.
- Undertake activities to reduce the carbon footprint of our business activities to meet our published objectives and targets.
- Seek to minimise impacts on biodiversity, manage water responsibly and improve the efficient use of natural resources, with a particular focus on renewable resources and circular economy principles.
- Manage our business operations to prevent, minimize or control pollution and manage waste, applying a waste hierarchy, with an increased emphasis on waste reduction and recycling.
- Give due consideration to environmental issues in business decision-making, investment due diligence processes, and the development of new products and services.
- Train our employees on key environmental issues and make them aware of the impact of their work activities on the environment and encourage them to apply learnings at work.
- Regularly report on our environmental strategy and performance metrics, making them publicly available through our website, while ensuring the accuracy and reliability of our environmental data through regular internal reviews and, where appropriate, external assurance processes.

We will review this policy annually and adjust it as necessary to reflect changes in environmental science, technology, and public policy.

Cinthia Granzo Nespoli
General Counsel

